



Equal opportunities

Central Bedfordshire Council has developed a Single Equality and Diversity Scheme which demonstrates our corporate commitment as community leaders and service providers to equality and diversity being at the heart of all that we do, for local people, our employees, our partners, and the community at large. To help us monitor this, please answer the questions below.

We will not make this information available to those involved in the selection process for the job for which you are applying. This section will be used for monitoring purposes only. It is used to collect data for analysis to ensure that we are treating all applicants fairly and consistently regardless of age, disability, sex, gender reassignment, pregnancy, maternity, race (which includes colour, nationality and ethnic or national origins), sexual orientation, religion or belief, or because someone is married or in a civil partnership.

Ethnic origin:

Asian/Asian British origin		Black/Black British origin		Chinese origin		Mixed origin		White origin	
Indian	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>	Chinese	<input type="checkbox"/>	White/Black Caribbean	<input type="checkbox"/>	British	<input type="checkbox"/>
Pakistani	<input type="checkbox"/>	African	<input type="checkbox"/>	Other ethnic group. Please specify:	<input type="checkbox"/>	White/Black African	<input type="checkbox"/>	Irish	<input type="checkbox"/>
Bangladeshi	<input type="checkbox"/>	Other Black background. Please specify:	<input type="checkbox"/>		White/Asian	<input type="checkbox"/>	Other white background. Please specify:	<input type="checkbox"/>	
Other Asian background. Please specify:	<input type="checkbox"/>		Other mixed background. Please specify:		<input type="checkbox"/>				

Religion/faith/belief:

Buddhist	<input type="checkbox"/>	Christian	<input type="checkbox"/>	Hindu	<input type="checkbox"/>	Jewish	<input type="checkbox"/>	Muslim	<input type="checkbox"/>
Sikh	<input type="checkbox"/>	Jehovah's Witness	<input type="checkbox"/>	No religion	<input type="checkbox"/>	Other, please specify	<input type="checkbox"/>		<input type="checkbox"/>

Age range:

16-19	<input type="checkbox"/>	30-39	<input type="checkbox"/>	50-59	<input type="checkbox"/>
20-29	<input type="checkbox"/>	40-49	<input type="checkbox"/>	60+	<input type="checkbox"/>

Sexual orientation:

Lesbian/Gay woman	<input type="checkbox"/>	Gay man	<input type="checkbox"/>	Bisexual	<input type="checkbox"/>	Heterosexual	<input type="checkbox"/>	Prefer not to disclose	<input type="checkbox"/>
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Sex:

Male	<input type="checkbox"/>	Female	<input type="checkbox"/>
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Disability: The Equality Act 2010 defines a person has a disability if 'they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities'.

Do you consider yourself to have a disability under the Equality Act 2010? (select Yes/No)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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If you have answered "yes" please complete the form on the next page.



Are you? Please tick one box or leave blank if this does not apply			
Currently on maternity leave	<input type="checkbox"/>	Soon to be taking maternity leave (within the next 2mths)	<input type="checkbox"/>
Currently on paternity leave	<input type="checkbox"/>	Soon to be taking paternity leave (within the next 2mths)	<input type="checkbox"/>
Prefer not to disclose	<input type="checkbox"/>		<input type="checkbox"/>

Central Bedfordshire Council www.centralbedfordshire.gov.uk

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Guaranteed interview scheme

Central Bedfordshire Council is committed to the employment and career development of disabled people. To demonstrate our commitment we use the two tick symbol which is awarded by the Employment Service. As a symbol user, we guarantee an interview to anyone with a disability whose application meets the essential criteria for the post. We will try to provide access, equipment or other practical support to ensure that people with disabilities can compete on equal terms with non-disabled people.

What do we mean by disability?
The Equality Act 2010 defines a person has a disability if 'they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities'.

How do I apply? Please complete this section and read and sign the declaration below:

Please provide details of your disability:

Please return this form to the School's address as shown on the advert.

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Please let us know if you require any reasonable adjustments during the recruitment process.

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Declaration of disability:
I consider myself to have a disability as defined above and I would like to apply under the “Guaranteed Interview Scheme”.
Any false declaration of disability to obtain an interview will invalidate any contract of employment

Signed:		Name:		Date:	
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